

Employment Application

Name _____

The Rainbow School, Inc.

The Rainbow School, Inc. is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability as provided in the Americans With Disabilities Act.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

Employment or volunteer service in a licensed child care agency is conditioned on a background check completed by the licensing unit.

Upon employment, you will be required to show proof of identity and citizenship.

Date Applied _____

PERSONAL:

Home Phone _____

Name _____
Last First Middle

Cell Phone _____

Address _____
Street City Zip

Expected Salary _____

Position for which you are applying _____

Are you seeking _____ Part-time _____ Full-time _____ Summer only

Days and hours you are willing to work _____ Date available to start _____

Do you have the ability to work overtime, with or without prior notice, if overtime is required by the job for which you are applying?
_____ Yes _____ No

How did you learn of our company and/or position? _____

DO YOU HAVE A CURRENT:

Washington Food Service Worker Permit (required of all staff persons preparing full meals)	Yes _____	No _____
HIV/AIDS Training Card	Yes _____	No _____
Tubercular test result (Mantoux method) (required of all staff persons having regular contact with children per WAC 388-15-220, et al)	Yes _____	No _____
Multimedia standard first aid card	Yes _____	No _____
Infant-Child Cardiopulmonary resuscitation (CPR) card	Yes _____	No _____
WA state STARS training	Yes _____	No _____

EDUCATION:

High school graduate or General Education Development (GED) test passed	Yes _____	No _____
Early childhood education course work in high school	Yes _____	No _____
Post high school training (college, business school, military, etc.)	Yes _____	No _____

SCHOOL NAME AND LOCATION	DATES ATTENDED	CREDITS	GRADUATED?	DEGREE	MAJOR/SUBJECT
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_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

CONFERENCES & WORKSHOPS YOU HAVE ATTENDED RELATED TO JOB DUTIES _____

EMPLOYMENT HISTORY (start with most recent employer or volunteer service)

EMPLOYED BY: _____

TELEPHONE: _____

Specific Duties:

Reason for leaving:

Dates of employment: _____

Rate of pay: _____

EMPLOYED BY: _____

TELEPHONE: _____

Specific Duties:

Reason for leaving:

Dates of employment: _____

Rate of pay: _____

EMPLOYED BY: _____

TELEPHONE: _____

Specific Duties:

Reason for leaving:

Dates of employment: _____

Rate of pay: _____

REFERENCES:

_____ Name	_____ Phone number	_____ Relationship
_____ Name	_____ Phone number	_____ Relationship
_____ Name	_____ Phone number	_____ Relationship

AFFIDAVIT: I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. Understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize The Rainbow School to contact any company or individual it deems appropriate to investigate my employment history, character, and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulation of the company. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. **I also understand that my employment is "at-will" and may be terminated by myself or the company at any time for any reason or no reason at all with or without prior notice.**

Signature: _____

Date: _____